



2026 benefits

AT RE:VISION WE ARE COMMITTED TO A COMPREHENSIVE COMPENSATION AND BENEFITS PACKAGE FOR ALL STAFF. Year over year we work hard to craft our benefits offerings to address social and environmental concerns, provide staff safety and security, remain market competitive, and align with our company commitments to B Corp and Just.

- Medical, dental, and vision insurance with 100% premium coverage for employees + children
- Employer contributions to Health Savings Accounts (HSA)
- Life insurance with 100% premium coverage
- Short-term disability insurance with 100% premium coverage
- Long-term disability insurance with 50% premium coverage
- Family medical leave insurance with 100% premium coverage
- Climate Positive 401(k) plans (Roth and Traditional) with up to 4% match
- Indoor secure bike storage with access to shower
- Work in an office that is certified LEED Platinum O&M, LEED Zero Energy, and LEED Zero Carbon
- Opportunities for paid volunteering time
- Opportunities for paid professional development including advanced trainings, credentials, licensure, conferences, etc.
- Hybrid office/remote work options
- Commuter benefit plan
- Paid vacation starting at 3 weeks per year
- 11 paid federal holidays
- Paid sick time