



career building



AT RE:VISION, OUR GOAL IS TO BUILD MEANINGFUL CAREERS FOR TEAM MEMBERS AT ALL LEVELS WHERE THEY CAN GROW INTO A LEADERS WHO CREATE IMPACT AND POSITIVE CHANGE IN THE BUILT ENVIRONMENT. As a certified [B Corporation and Just labeled organization](#), we are constantly challenging ourselves to “do more good” not just for our projects, but also for our staff. Some ways that we help our team grow and thrive include:

- Support for the AXP process with dedicated mentors, full-project staffing, AXP hours review, and completion assistance
- Paid time off for approved professional exams including AREs and LEED GA/AP with reimbursement for passed exams
- Access to in house licensure and LEED AP study materials including Amber Book
- Flexible work hours for studying and examinations
- Company payment of state licensure fees, LEED AP renewal fees, and other professional credentials as appropriate
- Annual mentorship program that includes transparent performance leveling and individually developed advancement plans.
- Company payment for approved advanced training, conference, and/or professional credentials
- Paid time off for approved work-adjacent volunteering efforts
- [Comprehensive benefits package](#) including paid time off and family/medical leave policy.
- Access to robust physical and digital tools and decades of green building expertise.
- Re:Vision is in the process of transitioning to an Employee Owned company with objective paths to ownership at all experience levels. Details forthcoming!